

The TC "Youth (work) without borders" aimed to enable participants to explore and develop the understanding of the concept and factors of youth work and non-formal learning. It addressed the

need present throughout whole Europe for competent nonformal education practitioners in civil society (youth workers, trainers, facilitators, youth leaders) who are equipped to run educational activities for youth based on the values of the European Union and the Council of Europe, tailor-made for their local realities and the needs of specific target groups.

Hence, we have designed this training course in order to equip participants with the competencies needed to design, facilitate, debrief and reflect on nonformal learning processes and group dynamics of high impact. The Training Course was practically based using various techniques of experiential learning together with presentations, discussions, and exchange of experiences, and it used several approaches.

The training course was held in Nova Gradiška, Croatia, from 10th to 18th of September 2018. It was addressed to 21 participants (staff / members / volunteers of partner organization active in youth work as youth workers, youth leaders, facilitators, trainers and other NFL practitioners), and 4 members of the organization and training team; coming from 9 European

countries, as follows: Croatia, Cyprus, Greece, Italy, Lithuania, Portugal, Romania, Slovenia and Spain.

This TC provided a significant contribution to participants in the improvement of their competences as they gained comprehensive knowledge about the learning process, group dynamic, nonformal learning methodology, youth work, YouthPass, 8 KC frameworks and acquire skills needed to transfer them into practice, thereby enhancing the quality of youth work. Furthermore, in order to ensure sustainability, this TC provided the participants with a coached and structured opportunity to elaborate a professional and personal development plan based on competencies and values.

The implementation of this project resulted in higher level of awareness about the importance of non-formal education, at its higher recognition in the communities involved.





As a result, the participants have created 4 new non formal learning activities that tackle the topics pointed out as the biggest issues in the communities involved in the researches that were implemented in the pre-immersion phase; as follows:

## Be active, take part

A group work activity using a creative approach with the aim to empower young people to take action, to be motivated to be an active part of the society, to let them see how important to society their contribution is. This activity is appropriate for young people from 18 to 30 years old that are not participating in any volunteering activities, do not take action and participate in civic activities. The session tends to be used when participants are getting to know each other and trainers can identify characters of each.

## Youth unemployment

An exercise with the aim to prepare participants for their presentation at job interviews by becoming (more) aware of their skills, qualities, concerns regarding the job market and how to present them in a job interview setting. Furthermore, participants start understanding the role of social media in job search.

## Take a step closer

A simulation exercise that aims to deepen the understanding of social injustices, the position of marginalized groups and the obstacles they face, at the same time enabling participants to walk in their shoes towards finding similarities rather than differences among each other.

## Fear of the drug

An activity with the aim to raise awareness of the dangers of drug and alcohol abuse using several methods: presentations, videos and mental exercise. The activity is suitable for youth 15-30 years old, especially targeted to youth groups at risk.

Along with these results, participants have also created a video in which they're describing their experience and gained competences.

It can be seen here:

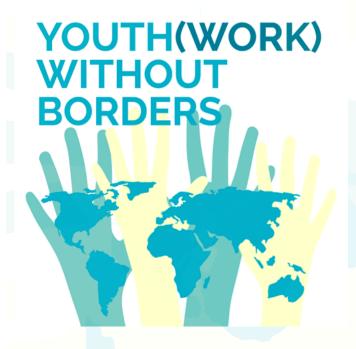


https://goo.gl/Rv4yp2

They have also created several project ideas within the Erasmus+ framework that shall be applied in the next deadlines, thereby creating the opportunity for a follow up.

Another outcome is the NFL booklet that will be written in English and Croatian, containing the description of the methods created in this TC and available for free downloads to all the youth workers around Europe.





CROATIA, CYPRUS, GREECE, ITALY, LITHUANIA, PORTUGAL, ROMANIA, SLOVENIA, SPAIN





